



HMC manages Harvard University's endowment and related financial assets. Since its inception, HMC has been tasked with the singular mission to generate strong long-term results to help ensure Harvard University has the financial resources to confidently maintain and expand its leadership in education and research for future generations.

GENERALIST ASSOCIATE PROGRAM

WHY YOU SHOULD JOIN US

If you are intellectually curious with a strong desire to learn about institutional investing on an engaged and collaborative team, our program may be a great next step in your career.

LEARN IN A GENERALIST SETTING

HMC's generalist investment model looks at the portfolio holistically and is diversified among asset classes. We search the world for the most attractive risk-adjusted returns.

EXPAND YOUR INVESTING CAPABILITIES

Working at HMC is a strong foundation for a career in investing and will give you broad exposure to diverse asset classes and investment strategies globally, as well as world-class investment partners. Our partners include both emerging and established investors, small and large institutions, and incorporate a wide range of mandates—geography, sector, and strategy.

ENGAGE & COLLABORATE WITH OUR TEAM

As a smaller organization, HMC has a partnership culture in which the collective team engages in focused debates about investment opportunities both within asset classes and across the investment universe.

Through interactions with C-Suite executives and active participation in team-wide weekly meetings, you will learn about new investment opportunities and the current portfolio, while collaborating with others. We have a flat organizational structure and senior investors are supportive, engaged, and encourage you to ask questions.

INVEST WITH A PURPOSE

The endowment's returns have enabled leading financial aid programs, groundbreaking discoveries in scientific research, and hundreds of professorships across a wide range of academic fields at Harvard.

APPLY SUSTAINABLE INVESTING PRINCIPLES & NET-ZERO PLEDGE

Harvard was the first US endowment to pledge to reach “net-zero” emissions, as well as become a signatory to the United Nations supported Principles for Responsible Investment, which works to incorporate ESG issues into investment decisions.

GROW AS AN INVESTMENT PROFESSIONAL

As a junior professional, you will participate in the full life-cycle of the investment process and will employ both quantitative & qualitative skills.

While you will work with a diverse set of managers as a generalist, you also have the ability to shape your workflow and take on projects in areas that you are passionate about.

“By the end of the program, you will be expected to develop the skillset to run manager meetings and source investments” – current associate

WHERE WE CAN TAKE YOU

We are supportive of analysts' career progression, and there are multiple paths post-program. Some analysts have gone on to careers in asset allocation at other endowments or investment managers. Others have attended graduate business school, including Harvard Business School.

“My time at HMC was invaluable in positioning me for my next opportunity in asset allocation. Through meeting with hundreds of investors, discussing investment opportunities spanning asset classes and geographies, and working on thematic and portfolio-level projects, I developed the foundational skills needed to be a valued member of an investment team.” – former associate

OPPORTUNITY AWAITS

Click [here](#) to learn more and apply or reach out to recruiter@hmc.harvard.edu